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## Sustainability Policy

Sweeptech Environmental Services LLP (the Business) recognises the importance of environmental protection and is committed to operating its business responsibly and in compliance with all legal requirements relating to the aspects specific to commercial and residential environmental cleansing and waste management services. It is the Organisation's declared policy to operate with and to maintain good relations with all regulatory bodies.

It is the Business's objective to carry out all measures reasonably practicable to meet, exceed or develop all necessary or desirable requirements and to continually improve environmental performance through the implementation of the following:

- a) Assess and regularly re-assess the environmental effects of the Organisation's activities
- b) Training of employees in environmental issues
- c) Minimise the production of waste
- d) Minimise material wastage
- e) Minimise energy wastage
- f) Promote the use of recyclable and renewable materials
- g) Reduce and/or limit the production of pollutants to water, land and air
- h) Control noise emissions from operations
- i) Minimise the risk to the general public and employees from operations and activities undertaken by the Organisation

This Policy is communicated to all employees, suppliers and sub-contractors and is made available to the public.

The Business's Sustainability Policy is based upon the following principles:

- a) To comply with, and exceed where practicable, all applicable legislation, regulations and codes of practice
- b) To integrate sustainability considerations into all our business decisions
- c) To ensure that all staff are fully aware of our Sustainability Policy and are committed to implementing and improving it
- d) To minimise the impact on sustainability of all office and transportation activities
- e) To make customers and suppliers aware of our Sustainability Policy, and encourage them to adopt sound sustainable management practices
- f) To review, annually report, and to continually strive to improve our sustainability performance

In consequence, the Business will pursue the following sustainability programs of action:

- a) The Business has created its own dewatering wet waste station that on average delivers 75% to 80% reduction of actual waste to landfill, eradicates wet waste to landfill that presently creates leachate that is a serious environmental pollutant to the water course, reduces commercial transport movement that delivers and road congestion reduction, and further allows us to recycle water through the process that is then reused in our clients tanking and road-sweeping vehicles using the facility that would otherwise extract water from local reservoir sources.



- b) It will monitor its use of energy and maximise efficiency with which it is used. This includes eliminating unnecessary energy use, pursuing a program of energy conservation and reviewing water usage. It will implement measures that will allow it to move towards a carbon-neutral operation.
- c) It will regularly monitor and review, wherever practicable, its acquisition, use and disposal of materials. When materials and equipment are purchased, preference will be given to items produced in ways which cause least harm to the environment and which generate fewest waste materials. Other things being equal, preference will be given to suppliers in the region so as to promote local links with the community and to minimise travel distance for the delivery of goods
- d) Where distribution of information on printed paper is essential, the Business will seek to make the most efficient use of the paper. We are also seeking to develop non-paper based methods of distribution information.
- e) It will make best endeavours to ensure that we use cleaning materials which are bio-degradable and environmentally friendly. It will not use cleaning materials if there is knowledge that they have been tested on animals.
- f) It will seek to make its employees less dependent on the use of the car and where possible promote more effective use of public transport.
- g) It will prompt general environmental awareness and education within our community.
- h) It will endeavour to assess every major new initiative for its environmental costs and benefits.
- i) Costs and benefits in both environmental and financial terms will be considered when specific action deriving from this policy is proposed
- j) It will monitor its environmental performance to demonstrate continuous improvement.
- k) It adopts a fair-trade policy to promote and support equitable trading operations around the world.
- l) It will continue to pursue policies and practices by which it might enhance the local environment, and will be willing to disseminate details of good practices to interested parties if approached by interested third parties. Above all, it will encourage every individual member of its community to participate in achieving the goals of its Environmental and Sustainability Policy.

A handwritten signature in blue ink, appearing to read 'Martin Smith', written over a light blue horizontal line.

Martin Smith  
Chief Executive  
26<sup>th</sup> January 2010